

CURRICULUM VITAE

First name: Marek
Last name: GÓRA
Date of birth: 13 March 1956

Academic affiliation: Warsaw School of Economics (SGH)
Position: Full Professor, Chair of Economics
and
Polish Pension Group SGH leader

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Additional academic affiliation: College of Europe (Natolin)
Position: Visiting Professor

Fields of research, teaching and consultancy activities:

- Pension economics, pension reforms
- Labour economics
- Macroeconomics
- Economic and social policy

Languages: Polish (native), English (fluent), Russian (fluent)

Organization membership:

- Institute for the Study of Labor (IZA), Bonn (Research Fellow)
- Population Europe (Council of Advisors)
- European Association of Labour Economists (currently not active, previously Executive Committee Member, 1990-1997)

Professional career

since 1984 Research and teaching at the Warsaw School of Economics, Warsaw; since 2004 full professor.
Courses in: intermediate and advanced macroeconomics, pension economics, labour economics, health economics, economic policy, previously also econometrics and econometric forecasting etc.

Oct 1990 – Feb 1991 Visiting research fellow at the Macroeconomic Policy Institute, Erasmus University Rotterdam

Mar 1991 – Oct 1991 Visiting research fellow at the Centre for Economic Performance, London School of Economics

Oct 1992 – Jun 1993 Visiting Partner at the Directorate for Education, Employment, Labour and Social Affairs, Organisation for Economic Co-operation

	and Development, Paris
Jul 1994 – Sep 1994	Visiting research fellow at the Ifo Institute for Economic Research, Munich
Jul 1994 – Dec 1995	Director of the Programme "Social Policy Reforms", Institute of Public Affairs, Warsaw
Since 1996	Pension Reform Team Leader; co-designing of the new old-age pension system implemented in 1999
1997 – 1999	Executive Director of the Office of the Government Plenipotentiary for Social Security Reform (until closing down of the Office)
Apr 1999 – Mar 2002	Pension adviser (pension reform design specialist) in Republic of Macedonia. Designing key features of the new system; working with a team of international experts dealing with particular issues related to the new system; working with local experts involved in designing and implementation of the new system
2002 – 2005	Economic advisor to the President of Poland
since 2003	Teaching at College of Europe (Natolin); visiting professor. Course of Social Policy in the EU
2014	Co-founder of the Polish Pension Group SGH
Recent projects:	<ul style="list-style-type: none"> • UNDP Blue Ribbon Analytical and Advisory Centre project: "Pension system – the need for reform. Revival of public debate" • EU-China Social Security Reform Co-operation Project • ESCIRRU – Economic and Social Consequences of Industrial Restructuring in Russia and Ukraine (leader of Working Package 8) • AIM – Adequacy of Old-Age Income Maintenance in the EU • Various research projects and consultancies in Poland
Occasionally	Lectures/seminars/presentations at various universities and institutes Co-operation with various international institutions (World Bank, IMF, OECD)

Selected publications

Peer-reviewed journals, in English:

- Biernat E., Buchholtz S., Góra M., 2016, [*Physical activity for longer working lives: an analysis of physical activity profiles of selected occupational groups in Poland*](#), *La Medicina del Lavoro*, V. 107, No 6, 444-461
- Gałęcka-Burdziak E., Góra M., 2016, [*The impact of easy and early access to old-age benefits on exits from the labour market: a macro-micro analysis*](#), *IZA Journal of European Labor Studies*, 5:18
- Góra M. (2014), [*Redesigning pension systems*](#), *IZA World of Labor 2014*: 51, May 2014, doi: 10.15185/izawol.51
- Góra M. (2013), [*Political economy of pension reforms: selected general issues and the Polish pension reform case*](#), *IZA Journal of Labour & Development* 2013, 2:2
- Góra M. (2012), [*Preserving social models while regaining competitiveness: can Europe do both?*](#) *European View*: Vol. 11, No. 1, pp. 55-62
- Góra M. (2005), [*Adequacy of Contributions: The Key Goal of the Polish Pension Reform*](#), *Intereconomics*, Vol. 40, No. 5, pp. 263-267, Hamburg
- Góra M. (2001), *Polish Approach to Pension Reform*, *Private Pension Systems*, No. 3, pp. 227-246
- Góra M., Schmidt Ch. (1998), [*Long-term unemployment, unemployment benefits and social assistance: The Polish experience*](#), *Empirical Economics*, No. 1/2, pp.55-86, Vienna
- Góra M. (1998), [*Le chômage structurel en Pologne – Steady-state unemployment in Poland*](#), *Revue d'Etudes Comparatives East-Ouest*, No. 2, pp. 41-48, Paris
- Góra M. (1996), *Labour Market Performance – Implications for the State Budget*, *Russian & East European Finance and Trade*, No. 3, pp. 39-49, Armonk
- Góra M. (1995), [*The Labour Market in Poland: A Tentative Analysis of the First Years of Transition*](#), *Eastern European Economics*, No. 5, pp. 75-96
- Góra M., Lehmann H. (1992), [*Flow and Stock Analysis of Polish Unemployment: January 1990 - June 1991*](#), *Labour*, No. 1, pp. 87-119, Malden
- Góra M., (1992), [*La domanda e l'offerta di lavoro nel periodo di transizione dell'Est europeo*](#), *Rivista internazionale di Scienze sociali*, No. 4, pp. 553-562, Milano
- Góra M. (1991), [*Shock Therapy for the Polish Labour Market*](#), *International Labour Review*, No. 2 pp. 145-163, Geneva
- Góra M., Rutkowski M. (1990), [*The Demand for Labour and the Disguised Unemployment in Poland in the 1980s*](#), *Communist Economies*, No. 3, pp. 325-334, London

Peer-reviewed journals, in Polish:

- Góra M., Otto W., Wiśniewski M. (2008), *Koncepcja wypłat emerytur z II filara systemu emerytalnego*, Biblioteka Ubezpieczeniowa (special release of Wiadomości Ubezpieczeniowe), March 2008, pp. 28-51, Warszawa [in Polish]
- Góra M. (2005), *Obciążenie społeczeństwa wydatkami dokonywanymi za pośrednictwem „wspólnej kasy”*, *Polityka Społeczna*, No. 9(378), Warszawa [in Polish]
- Góra M. (2005), [*Niedostatki koncepcji zwanej „Europejskim Modelem Społecznym”*](#), *Problemy Polityki Społecznej*, No. 8, Warszawa [in Polish]
- Góra M. (2005), [*Trwale wysokie bezrobocie w Polsce. Wyjaśnienia i propozycje*](#), *Ekonomista*, No. 1, pp. 27-48, Warszawa [in Polish]

- Góra M. (2003), [*Inne spojrzenie na podstawowe zagadnienia ekonomii emerytalnej*](#), *Ekonomista*, No. 4, pp. 479-500, Warszawa [in Polish]
- Góra M. (2003), *Wpływ systemu zabezpieczenia społecznego na rynek pracy*, *Ekonomista*, No. 1, pp. 9-20, Warszawa [in Polish]
- Góra M., Walewski M. (2002), [*Bezrobocie równowagi w Polsce – wstępna analiza i próba oszacowania*](#), *Polska Gospodarka*, No. 4, pp. 36-40, Warszawa [in Polish]
- Góra M. (2002), *Finansowanie przejścia od tradycyjnego do nowoczesnego systemu emerytalnego*, *Gospodarka Narodowa*, No. 9, pp. 1-18, Warszawa [in Polish]
- Góra M. (1999), *Ekonomiczne podstawy funkcjonowania nowego systemu emerytalnego w Polsce*, *Gospodarka Narodowa*, No. 3, pp. 9-24, Warszawa [in Polish]
- Góra M. (1996), *Instytucjonalne źródła bezrobocia w Polsce*, *Roczniki Kolegium Analiz Ekonomicznych*, No. 3, pp. 163-182, Warszawa [in Polish]
- Góra M. (1990), *Problemy stabilności i niestabilności modeli ekonometrycznych*, *Przegląd Statystyczny*, No. 3, pp. 211-217, Warszawa

Working Papers:

- Gałęcka-Burdziak E., Góra M. (2015), [*The impact of easy and early access to old-age benefits on exits from the labour market: a macro-micro analysis*](#), CeRP WP 152/15
- Gałęcka-Burdziak E., Góra M. (2015), [*Impacts of the Availability of Old-Age Benefits on Exits from the Labour Market*](#), IZA Discussion Paper No. 9014
- Duszczyk M., Góra M. (2012), [*Active Inclusion of Immigrants in Poland*](#), IZA Discussion Paper No.6427, Bonn
- Bukowski M., Chłoń-Domińczak A., Góra M. (2010), [*System Emerytalny – Finanse Publiczne – Długookresowe Cele Społeczne*](#), *Zeszyty BRE Bank-CASE*, No. 106, Warszawa [in Polish]
- Góra M. (2006), *Возвращаясь к межпоколенному равновесию: ключевые понятия и пример новой польской пенсионной системы*, СПЭРО/SPERO, No.4, pp. 44-65 [Russian version of William Davidson Institute Working Paper No. 574]
- Góra M. (2004), *Wykorzystanie rynków finansowych w systemie emerytalnym*, *Zeszyty BRE Bank – CASE*, No. 74, pp. 35-42, Warszawa [in Polish]
- Góra M., Palmer E. (2004), [*Shifting Perspectives in Pensions*](#), IZA Discussion Paper 1369, Bonn
- Góra M. (2003), [*Reintroducing Intergenerational Equilibrium: Key Concepts behind the New Polish Pension System*](#), William Davidson Institute Working Paper 574, Ann Arbor
- Góra M. (2001), [*Koszty, oszczędności oraz efekty zewnętrzne związane z wprowadzeniem nowego systemu emerytalnego*](#), *Zeszyty BRE Bank – CASE* 57, pp. 7-36, Warszawa [in Polish]
- Góra M. (2001), *The German Pension Reform Plan from a Polish Perspective*, *Research Note* 8, pp. 3-24, DIW Berlin
- Góra M., Rutkowski M. (2000), [*The Quest for Pension Reform: Poland's Security through Diversity*](#), William Davidson Institute Working Paper 286, Ann Arbor
- Chłoń A., Góra M., Rutkowski M. (1999), [*Shaping Pension Reform in Poland: Security through Diversity*](#), The World Bank Social Protection Discussion Paper 9923, Washington, D.C.

Books, Books chapters and reports:

- Góra M. (2016), *Prekaryzacja rynku pracy, w: Transformacje. Przewodnik po zmianach społeczno-ekonomicznych w Polsce*, red. A. Górny, P. Kaczmarczyk, M. Lesińska, Wydawnictwo Naukowe Scholar, Warszawa 2016, s. 266-274
- Czapiński J., Góra M. (2016), [Świadomość "emerytalna" Polaków](#), Europejski Kongres Finansowy, Warszawa 2016
- Góra M. (2013), [Demography Rules in Pension Systems](#), [in:] Kupiszewski M. (Ed.) *International Migration and the Future of Populations and Labour in Europe*, pp. 293-300, Springer, Dordrecht
- Góra M. (2012), [Social security impact on labour market developments and industrial restructuring in Russia and Ukraine](#), [in:] Bruck T., Lehmann H. (Eds.), *In the grip of transition: economic and social consequences of restructuring in Russia and Ukraine*, Palgrave Macmillan, Basingstoke
- Góra M. (2012), Discussion: Seemingly parallel lines [in:] Holzmann R., Palmer E., Robalino D. (Eds.), *NDC Pension Schemes in a Changing Pension World, Volume 1: Progress, Issues, and Implementation, Chapter 1-3 Panel Discussion*. The World Bank & Swedish Social Insurance Agency, Washington D.C.
- Góra M. (2012), Pension Reforms in the EU – Main Dilemmas and Prospects; [in:] Latoszek E., Kotowska I.E., Nowak A.Z., Stępnik A. (Eds.), *European Integration Process in the New Regional and Global Settings*, Wydawnictwo Naukowe Wydziału Zarządzania UW, pp. 351-360, Warszawa
- Góra M. (2012), *Introduction* to Bukowski M., Kowal P., Lewandowski P., [Modelowa analiza rynków pracy o różnej strukturze instytucjonalnej](#), Fundacja Naukowa Instytut Badań Strukturalnych, pp. 7-13, Warszawa [in Polish]
- Góra M. (2011), *Foreword* to the Polish edition of Boeri T., van Ours J. *Ekonomia niedoskonałych rynków pracy*, Wolters Kluwer Polska, Warszawa [in Polish]
- Góra M. (2010), *Gospodarcze i społeczne skutki funkcjonowania powszechnego systemu emerytalnego*, [in:] *Gospodarka i czynniki demograficzne a system emerytalny*, Instytut Badań nad Gospodarką Rynkową, Warszawa [in Polish]
- Góra M., Chłoń-Domińczak A., Otto W., Stańko D., Szymański M. (2010), *Bezpieczeństwo dzięki różnorodności. Poprawa efektywności funkcjonowania Otwartych Funduszy Emerytalnych. Propozycje zmian*, KPRM, Warszawa [in Polish, mimeo]
- Góra M. (2010), *Financial control of social security in Poland*, EU-China Social Security Reform Co-operation Project, Beijing
- Góra M. (2009), *Systemy emerytalne w krajach Unii Europejskiej. Problemy i kierunki zmian*, [in:] Rosati D. (Ed.), *Europejski Model Społeczny. Doświadczenia i Przyszłość*, PWE, Warszawa [in Polish]
- Góra M. (2008), [Retirement Decisions, Benefits, and the Neutrality of Pension systems](#), ENEPRI Research Report No. 51
- Góra M. (2008), [Creating a Good Pension System: A Challenge for Europe](#), [in:] Dykstra P. (Ed.), *Ageing, Intergenerational Solidarity and Age-Specific Vulnerabilities*, KNAW Press, The Hague
- Góra M. (2008) [Pension Reform: A Challenge for Ukraine](#) (in Ukrainian: *Pensijna Reforma: Wiklik dla Ukrainy*), UNDP and European Commission, Kiev
- Góra M. (2008), *Fundusze i instytucje wspólnego inwestowania* [in:] Pietrzak B., Polański Z., Woźniak B., *System finansowy w Polsce*, PWN, Warszawa [in Polish]
- Kluge J., Card D., Fertig M., Góra M., Jacobi L., Jensen P., Leetmaa R., Nima L., Patacchini E., Schaffner S., Schmidt C.M., van der Klaauw B., Weber A. (2007), [Active Labor Market Policies in Europe: Performances and Perspectives](#), Springer-Verlag, Berlin, Heidelberg

- Góra M., Radziwiłł A., Sowa A., Walewski M. (2006), [Tax Wedge and Skills: Case of Poland in International Perspective](#), CASE Reports No. 64/2006, Warszawa
- Góra M., Sztanderska U. (2006), [Wprowadzenie do analizy lokalnego rynku pracy. Przewodnik](#), Warszawa: Ministerstwo Pracy i Polityki Społecznej, Warszawa [in Polish]
- Góra M. (2006), *Ideas Behind the New Pension System in Poland* [in:] Kuboniwa M., Nishimura Y. (Eds.), *Economics of Intergenerational Equity in Transition Economies*, Maruzen Co., Ltd., Tokio [Japanese version Publisher by Minerva Publishing]
- Góra M. (2006), *Zukunftsorientiertes Denken: Das neue Pensionssystem* [in:] Merli F., Wagner G. (Eds.), *Das neue Polen in Europa*, StudienVerlag, Innsbruck, Wien, Bolzen
- Chłoń-Domińczak A., Góra M. (2005), [The NDC System in Poland: Assessment after Five Years](#), [in:] Holzmann R., Palmer E. (Eds.), *Pension Reform: Issues and prospect for Non-Financial Defined Contribution (NDC) Schemes*, The World Bank, Washington, D.C. (available also in German and Chinese)
- Góra M. (2005), *Zmiany w społeczeństwie a system emerytalny*, [in:] Szumlicz T. (Ed.) *Społeczne aspekty ubezpieczenia*, Oficyna Wydawnicza SGH; Warszawa [in Polish]
- Góra M. (2005), *Sharing Experience in the Enlarged Europe: Pension Reform*, [in:] Paola E., Savio A. (Eds.), *Rethinking the Social Dimension in an Enlarged EU*, STAKES, Helsinki
- Góra M. (2004), [Solidarity versus Free Market. Is This Opposition Crucial?](#), Dutch Ministry of Social Affairs and Employment, Amsterdam
- Góra M. (2003), *System emerytalny*, Polskie Wydawnictwo Ekonomiczne, Warszawa [in Polish]
- Góra M. (2003), *The Quest for Modern Pension System Design*, [in:] Tumpel-Gugerell G., Mooslechner P. (Eds.), *Structural Challenges for Europe*, Edward Elgar, pp. 217-230, Cheltenham, Northampton
- Góra M. (2002), *Rynek pracy w Polsce: Diagnoza i propozycje poprawy sytuacji* [in:] Krajewski S., Tokarski T. (Eds.) *Wzrost gospodarczy, restrukturyzacja i bezrobocie w Polsce. Ujęcie teoretyczne i praktyczne* Uniwersytet Łódzki, pp. 283-305, Łódź [in Polish]
- Chłoń A., Góra M., Lubyova M., Thompson L.H. (2001), [Pension Reform in the Slovak Republic: Background and Options](#), OECD Labour Market and Social Policy Occasional Papers No. 54. <http://www.oecd.org/els/soc/34687664.pdf>
- Góra M. (2001), *Going beyond transition: pension reform in Poland*, [in:] Blazyca G., Rapacki R. (Eds.), *Poland into the New Millennium*, Edward Elgar, pp. 188-203, Cheltenham, Northampton
- Góra M. (2000), *Rynek pracy w świecie ciągłej restrukturyzacji*, [in:] Golinowska S., Walewski M. (Eds.) *Tworzenie zatrudnienia a restrukturyzacja ekonomiczna*; Centrum Analiz Społeczno-Ekonomicznych, pp. 89-98, Warszawa [in Polish]
- Góra M. (1997), *Central and Eastern European labour markets in transition*, [in:] Zecchini S. (Ed.), *Lessons from the economic transition*, Kluwer Academic Publishers, pp. 393-412, Dordrecht, Boston, London
- Góra M. (1996), *The Labour Market In Poland: 1990 – 1995. Empirical and Methodological Studies*, Monografie i Opracowania 421, Oficyna Wydawnicza SGH, Warszawa
- Góra M., Socha M., Sztanderska U. (1995), *Analiza polskiego rynku pracy w latach 1990-1994: Kierunki zmian i rola polityk rynku pracy*, Główny Urząd Statystyczny, Warszawa [in Polish]
- Góra M., Lehmann H. (1995), [How Divergent is Regional Labour Market Adjustment in Poland?](#), [in:] *Regional Unemployment in Central and Eastern Europe*, Organisation for Economic Co-operation and Development, Paris
- Góra M. (1993), [Labour Hoarding and Its Estimates in Central and Eastern European Economies in Transition](#), [in:] *Employment and Unemployment in Economies in Transition: Conceptual and Measurement Issues*, Organisation for Economic Co-operation and Development, Paris